



VACANCY

REFERENCE NR	:	VAC00130
JOB TITLE	:	Senior System Analyst
JOB LEVEL	:	D2
SALARY	:	R 620 597 - R 930 895
REPORT TO	:	Technical Manager
DIVISION	:	ADM
DEPT	:	Application Maintenance (ERP Solution Management)
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To perform solution and software development in order to design, develop, procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for government. This includes the development of enterprise solution, the integration thereof with the other applicable enterprise and coordination of systems processes product development across a number of disciplines to achieve objectives.

Key Responsibility Areas

- Lead team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework;
- Manage, develop and implement Architectural and Governance mechanisms for the Software Development section to improve interoperability of government systems and quality of services and deliverables;
- Manage Analysis and Design project commitments spanning multiple environments to ensure that it is successfully delivered;
- Manage and or develop analysis and design work packages for integrated software components, taking into consideration SITAs software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government;
- Manage and or conduct activities to develop Application Service Specifications in accordance with ICT standards and the enterprise architecture for Government;
- Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework;
- Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools;
- Manage and execute packaging and releasing of integrated IT software components in accordance with with ICT standards and the enterprise architecture for Government; and
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

Qualifications and Experience

Required Qualification: 3-year National Diploma / Bachelor's Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering).

Experience: 6 - 7 years' experience in the ICT field, including IT Governance, systems development, implementation and maintenance / enhancements of solutions operational responsibility in a corporate/public sector Organization. Experience in solution analysis and design, developing software, data modelling, software component integration.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Language in Oracle Forms and Reports and experience in PL/SQL Programming; Initiative and Innovation; Business Acumen; Customer Service; Mentoring; Negotiation; and Communication. Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; Application Maintenance and Support; Object Orientation; Agile and Waterfall Methodologies; and Database Design.

Technical competencies: Application Development, Application Maintenance and Support, System Development, System Maintenance & Support, Architecture, Business Analysis, Business Writing, Customer Relationship Management, Hosting Management, Implementation Management, Information Security and Application Protection, IT Project Management, IT Service Management, Research & Innovation, IT Risk Management, and Systems Administration.

Interpersonal/behavioural competencies: Attention to Detail, Analytical thinking, and Resilience

Other Special Requirements

N/A.

How to apply

1. To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;
2. Register using your ID and personal information;
3. Use received one-time pin to complete the registration;
4. Log in using your username and password;
5. Select Recruitment Jobs;
6. Select Recruitment Citizen to browse and apply for jobs;
7. Once logged in, click the Online Help tab for support if needed.

For queries/support contact eRecruitmentSupport@sita.co.za

CV`s sent to the above email addresses will not be considered.

Closing Date: 08 June 2022

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered